



The sport's Equality, Diversity and Inclusion Strategy has today been published with the full support of the Thoroughbred Group membership. Our constituent bodies have offered their comments highlighting the importance of this framework.

Louise Norman, Chief Executive of the Racehorse Owners Association, said, "Owners are integral to the culture, reputation and future of British racing. A sport that is open, inclusive, and reflective of modern Britain is not only the right ambition, it is also essential to long-term resilience and growth. Strengthening leadership, improving day-to-day experiences, and widening opportunity across the sport will help ensure racing remains attractive to participants, audiences and investors, including potential new owners. We encourage all owners to understand the aims of the recently launched ED&I strategy and to support its ambition to secure a sustainable future for the sport."

Paul Johnson, Chief Executive of the National Trainers Federation, said, "Alleviating racing's staffing pressures relies entirely on the sport's ability to attract and retain the skilled individuals that we need. Trainers are committed to supporting this framework, which will ensure that everybody working in our yards feels respected, valued and able to fulfil their potential."

Paul Struthers, Chief Executive of the Professional Jockeys Association, said, "The PJA welcomes the strategy's focus on much needed practical change, and strongly supports the targeted actions aimed at removing barriers for female and ethnically diverse jockeys through the Rider Development Pathway."

George McGrath, Chief Executive of the National Association of Racing Staff, said, "It is important that this framework makes a tangible difference to the day-to-day experiences of people working across the sport. We are encouraged by the steps outlined to improve and simplify reporting mechanisms for discrimination, ensuring racing staff have a responsive system to share their concerns safely in the knowledge that the appropriate action will be taken."

Naomi Mellor, Chief Executive of the Thoroughbred Breeders' Association, said, "British racing's future depends on the people who power it, so to remain a thriving, exciting sport we must ensure we can offer a community that is truly welcoming, and where everyone, regardless of who they are, feels they have a future. For breeders and studs, this strategy is a call to action, to champion good employment practice, invest in education and provide clear development pathways so that talent from every background is welcomed into the industry, given the opportunity to progress and stays for the long-term."

Notes for Editors: for further information please contact jconnor@thoroughbredgroup.org



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